



Girlguiding Wiltshire South Strategic Plan 2022-2023

This is an interim plan from the County Commissioners team in place to facilitate COVID recovery within the County. The plan follows the Girlguiding national and regional strategic themes:

- Exceptional Girl Experience
- Rewarding Volunteer Experience
- Inclusive and Impactful
- Creating a sustainable organisation

Theme	Aim	Actions	Update Mar 22 Jul 22 Nov 22 Jan 23 Apr 23 Jul 23
Exceptional girl experience	To reopen all units post COVID that are still viable	1.Close any units that have no leaders and/or girls 2.Amalgamate units if required to make a viable unit 3.Assist units to provide flexible guiding.	1.Completed Mar 2022 2.Completed Mar 2022
Exceptional girl experience	To provide opportunities for girls to take part in events with other units and/or sections	1.Hold a County Strategy Day - planned for 21 Jan 2023 2.Section Days for all sections: Rainbow 'Under the Sea' day. CANX	1.Held Jan 2023

		Brownie day Guide day - planned for 2023 Ranger/YL Day - Nov 2022 3.County residential opportunity - PGL booked Apr 2023 4.County Campfire - provisional date 8 Mar 2023 5.Division Days 6. Offer INTOPS selection weekends	2. Rainbow Day in June 2022 cancelled due to insufficient numbers. Ranger/YL Day held Nov 2022 3.Completed April 2023 CANCELLED 6. INTOPS selection in Mar 2022 and due again Mar 2023
Rewarding volunteer experience	To increase the number of adult volunteers, particularly leaders	1.Ensure Div Comms/DCs follow up on all volunteer enquiries as soon as possible.	
Rewarding volunteer experience	To provide regular information to volunteers	1.Create monthly newsletter for all adult volunteers 2.Create new website 3.Ensure that Div Comms and DCs are holding regular meetings to pass on information 4.Use County Facebook to provide information	1.First issue - Feb 2022 2.Released Nov 2022 4.Helen Thompson overseeing since Feb 2022
Rewarding volunteer experience	To establish regular awards and recognition ceremonies	1.Presentation event to be held early in 2022 to present awards from 2019-22 2.Awards committee to be re-established 3.Awards & recognition ceremonies to be held	1.Presentations given out at Berwick welcome event in Feb 2022 2.Awards ctte established and running. 3.Awards ceremony held at County level in October. Other awards

			given out at Division and District events.
Rewarding volunteer experience	To improve the administration and management of the leadership qualification process	1.Regular mentor meetings to get current information on leaders in training. 2.Review and update all LiTs on GO	1. Meetings now held via zoom every 3-4 months for all mentors and commissioners. 2.LiTs updated by May 22
Rewarding volunteer experience	To support the CC team in their role	1.Increase the number of volunteers in advisor and supporting roles at county level. 2.Employ an admin support assistant for 5-6 hours a week	1.Go Coordinator, YL Advisor, International Advisor, Brownie & Rainbow Advisors, Walking Advisor all in post.
Rewarding volunteer experience	To ensure all adult volunteers are correctly qualified and trained for the roles they are undertaking.	1.Review withdrawal list and follow-up on any adults approaching deadlines. 2.Provide 1 st Response training. 3. Provide ASS3 trainings 4. Provide training in programme planning & GO 5.Ensure enough DBS verifiers in County.	1.Checked fortnightly and actioned. 2.1 st Response F2F training in place. 3. Regular ASS3 training provided in north and south of County 4. Trainings provided via zoom on programme planning and GO. 5.Confirmed that there are enough DBS verifiers.
Rewarding volunteer experience	To provide opportunities to increase knowledge and experience in adult volunteers	1.Offer regular updates and meetings with commissioners. 2. Generation Green Day - planned for 18 Mar 2023	1. Commissioner catch-up sessions run throughout 2022. All new commissioners have 6-month review. CANCELLED

Rewarding volunteer experience	To provide opportunities for the 18-30 age group	1.Set up INSPIRE group	1. Set up summer 2022.
Inclusive and Impactful	To increase the number of girls from all backgrounds who can access the benefits of Girlguiding	1.Provide support for units to pay subscriptions.	1. Offer to pay for one leader per unit if required for census 2022 & 2023.
Inclusive and Impactful	To ensure that the Inclusion Advisor position is filled	1.Due for renewal in Spring 2022.	
Creating a sustainable organisation	To increase the number of YLs who go on to become adult leaders	1.Ensure that a YL Advisor is in place. 2. Provide training for YLs. 3. Offer opportunities for YLs to meet each other.	1. YL Advisor in post June 2022. 2. Training at Ranger/YL Day in Nov 2022 3. Opportunity to meet at Ranger/YL Day in Nov 2022.
Creating a sustainable organisation	To train adult volunteers to become trainers	1.To find at least one leader within Wiltshire South who would like to train as a trainer.	
Creating a sustainable organisation	To fill the gaps within the commissioners and advisors roles	1.To create a wiring diagram of ideal County team. 2. To agree which roles are essential and fill them. 3. To look at alternative ways of running the County in a more sustainable way.	1. Completed May 2022 2. Discussed with CC Team in Nov 2022 and information included in County Surf & Turf Day. Must fill all Div Comms and the OA team slots. 3. Division Teams being established between Jan - Mar 2023
Creating a sustainable organisation	To review Berwick	1.Complete immediate works to re-open Berwick safely 2.Publicise Berwick to increase usage	1. Completed Apr 22 2. Berwick mentioned in most monthly newsletters

		3.Review sustainability of Berwick every 6 months.	
--	--	--	--